

**HIGH BRIDGE BOARD OF EDUCATION
WORK SESSION
Monday, May 3, 2021**

1. OPENING OF MEETING - 6:30 PM

Required Notice of Open Public Meeting

Being duly posted at the following locations: High Bridge Middle School and Elementary School main offices, High Bridge Borough Hall Office; and advertised, in accordance with the Open Public Meeting Act, in the following newspaper: Hunterdon County Democrat, this meeting will convene on Google Meet due to current restrictions for COVID-19. Please note that you can email comments directly to Cindy Sharkey: csharkey@hbschools.org. Please mute your microphone to reduce feedback.

Date: Monday May 3, 2021

Time: 6:30 pm

No Formal action will be taken.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL by John Jennings, SBA / Board Secretary

Erin Delgado	Robert Imhoff
Tori Thomsen	Colleen Poles
James Garner	Cindy Sharkey
Karyn Gove	

Additional Members Present: Dr. Gregory Hobaugh, Superintendent
John Jennings, SBA / Board Secretary

4. PRESENTATION ITEMS

4.1. Superintendent’s Report

4.2. School Business Administrator’s Report

5. REVIEW OF OFFICIAL CORRESPONDENCE

<u>Name</u>	<u>Date</u>	<u>Subject</u>
<i>none</i>		

6. REPORTS TO THE BOARD

6.1. Board President’s Report

7. HIB REPORTS

WHEREAS, N.J.S.A. 18A:37-15(e) requires that at the next board of education meeting following its receipt of a HIB report, the board shall issue a decision, in writing, to affirm, reject, or modify the superintendent’s decision.

The Superintendent shall inform the parties of the Board’s determination in writing, as well as their right to appeal the determination to the Commissioner of Education, in accordance with the procedures set forth in law and regulation, no later than 90 days after the issuance of the board’s decision; or to file a complaint with the Division on Civil Rights within 180 days of the occurrence of any incident of harassment, intimidation, or bullying based on membership in a protected group as enumerated in the “Law Against Discrimination,” P.L.1945, c.169 (C.10:5-1 et seq.).

Discuss the superintendent's findings in HIB Report #MS01 (*Attachment: 20-21 MS01 Redacted*).

8. ACTION ITEMS

8.1. Student Achievement - Curriculum, Instruction, Technology & Policy

8.1.1. Class trips and transportation:

Grade	Location	Cost	Cost incurred by
8th	YMCA Camp Bernie	\$70.00	Parent/Guardian
K	High Bridge Walking Trip	\$0.00	N/A

8.2. Human Resources - Personnel, Management & Community Relations

- 8.2.1. Reappointment of tenured certificated staff members for the 2021-2022 school year. (*Attachment: 2021-2022 All Staff Reappointments*)
- 8.2.2. Reappointment of the certificated staff members earning tenure during the 2021-2022 school year. (*Attachment: 2021-2022 All Staff Reappointments*)
- 8.2.3. Reappointment of non-tenured certificated staff members for the 2021-2022 school year. (*Attachment: 2021-2022 All Staff Reappointments*)
- 8.2.4. Reappointment of custodial staff, for the 2021-2022 school year. (*Attachment: 2021-2022 All Staff Reappointments*)
- 8.2.5. Reappointment of cafeteria aides for the 2021-2022 school year. (*Attachment: 2021-2022 All Staff Reappointments*)
- 8.2.6. Reappointment of support staff non-association members for the 2021-2022 school year. (*Attachment: 2021-2022 All Staff Reappointments*)
- 8.2.7. Reappointment of support staff association members for the 2021-2022 school year. (*Attachment: 2021-2022 All Staff Reappointments*)
- 8.2.8. Reappointment of administrative staff members for the 2021-2022 school year. (*Attachment: 2021-2022 All Staff Reappointments*)
- 8.2.9. Reappointment of Treasurer of School Monies for the 2021-2022 school year. (*Attachment: 2021-2022 All Staff Reappointments*)
- 8.2.10. Appointment of Nicholas Nocella as a full time Speech Therapist for the High Bridge
- 8.2.11. School District at a level of MA Step 1 at an annual salary of \$62,955.00 for the 2021-2022 school year.
- 8.2.12. Shared services contract between High Bridge School District and Bethlehem School District for the purpose of sharing the professional services of a speech therapist. (*Attachment: HB BT Shared Services Agreement-Speech*)
- 8.2.13. Staffing for 2021 Extended School Year. (*Attachment: ESY 2021 Staffing*)
- 8.2.14. Coleen Conroy as a chaperone for the May 25, 2021 8th grade class trip to YMCA Camp Bernie at a rate of \$21.48 per hour for one (1) hour for compensation of time worked past contractual hours.
- 8.2.15. Chaperones for the May 25, 2021 8th grade class trip to YMCA Camp Bernie at a rate of \$29.11 per hour for one (1) hour for compensation of time worked past contractual hours.
- Heidi Miller (if needed)
 - Kayla Oakes
 - Katie Franks
 - Carl Katzenberger
 - Lynn Gresko
 - Rich Kolton (no additional pay)

8.2.16. Summer Instrumental Music Program to be offered for students entering grades 4-9 beginning Monday, June 28, 2021 and running through to Thursday, July 29, 2021. Lessons will be held in person at the middle school. Fee for this program will be \$80.00 for five (5) 30 minute lessons, or \$16.00 per single 30 minute lesson. Jeff Thompson will be the coordinator/instructor for this activity and will be compensated at the co-curricular rate of \$29.11 per hour. (*Attachment: Summer Instrumental Music Lesson Proposal*)

8.2.17. Eagle Scout project at the middle school submitted by Cameron Croghan. (*Attachment: Croghan Eagle Scout Project Proposal*)

8.2.18. Tuition reimbursement

Staff	Course	College/University	Semester	Tuition
Danielle Weber	Field Supervision Internship	Centenary University	Fall, 2021	\$1,913.85

8.3. Educational Resources - Finance and Facilities

- 8.3.1.** Payment of Bills
- 8.3.2.** Financial Reports
- 8.3.3.** Line Item Transfers
- 8.3.4.** Business Administrator/Board Secretary to issue “Not to exceed” purchases orders up to \$10,000.
- 8.3.5.** Business Administrator, on behalf of the High Bridge Board of Education, to advertise and solicit bids through the Competitive Contracting process for Occupational Therapy.
- 8.3.6.** Submission of the ESSER II Grant for the following:
CRRSA-ESSER II \$111,976; Learning Acceleration \$25,000; Mental Health \$45,000
- 8.3.7.** Food Service Renewal
- 8.3.8.** Daily Substitute Rates for 2021-2022 School Year

Substitute Paraprofessional	\$94.25
Substitute Teacher	\$95
Substitute Nurse	\$115
Teacher in Charge	\$115

9. PUBLIC COMMENTS

This period of time provides an opportunity for the public to speak on any topic related to the High Bridge Public Schools. It is the policy of the Board of Education (Policy #0164) that all public comments on an issue shall be limited to three (3) minutes per person and no person may make more than one (1) comment per subject. Comments may be made on any subject pertaining to High Bridge Public Schools. Comments pertaining to Public Hearings should be saved for that section of the agenda. Comments should be addressed to the Board.

10. EXECUTIVE/CLOSED SESSION

Board President calls for a motion _____ and a second _____, in
accordance with the Sunshine Law, Chapter 321, P.L. 1975, to discuss:

- BA Contract
- Negotiations
- Superintendent Evaluation

The matters discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, it is not presently known when such circumstances will exist.

11. RECONVENE PUBLIC SESSION

Board President calls for a motion _____ and a second _____ to
reconvene public session.

12. ADJOURNMENT

Board President calls for a motion _____ and a second _____ to adjourn
the meeting.