

HIGH BRIDGE BOARD OF EDUCATION

SPECIAL MEETING

TUESDAY, AUGUST 30, 2016

A.,B.,& C. OPENING OF MEETING, PLEDGE OF ALLEGIANCE, AND ROLL CALL

Being duly posted and advertised in accordance with the Open Public Meetings Act, the Work Session meeting was called to order at 6:00 p.m. in the High Bridge Elementary School Library. The following Board members were present: Karyn Gove, Todd Honeycutt, Vice-President, Stephen Johnson (arrived 6:25 p.m.), Alan Schwartz (arrived 7:00 p.m.), Cindy Sharkey and Robert Imhoff, President. Michael Estrada was absent. Also present was Gregory Hobaugh, Ed.D., Superintendent, and Heather Goguen, Business Administrator/Board Secretary.

One member of the public was present.

D. EXECUTIVE SESSION

Based upon the recommendation of the Superintendent, Karyn Gove requested a motion to approve the following resolution to enter into Executive Session at 6:02 p.m.; Cindy Sharkey seconded the motion.~ Unanimously Carried

- Facility/Security improvements

The matters discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, it is not presently known when such circumstances will exist.

Roll Call:

Michael Estrada - Absent	Stephen Johnson - Absent
Karyn Gove - Aye	Alan Schwartz - Absent
Todd Honeycutt, Vice Pres. - Aye	Cindy Sharkey - Aye
Robert Imhoff, President - Aye	

4 Ayes ~ Motion Passes

E. RECONVENE PUBLIC SESSION

Todd Honeycutt motioned to exit executive session and return to public session at 7:00 p.m. Alan Schwartz seconded the motion. Unanimously carried.

F. PUBLIC COMMENTS

This period of time provides an opportunity for the public to speak on any topic related to the High Bridge Public Schools. It is the policy of the Board of Education (Policy #0164) that all public comments on an issue shall be limited to three (3) minutes per person and no person may make more than one (1) comment per subject. Comments may be made on any

subject pertaining to High Bridge Public Schools. Comments pertaining to Public Hearings should be saved for that section of the agenda. Comments should be addressed to the Board.

There were not any public comments.

G. REPORTS TO THE BOARD

1. Board President’s Report

a. Board Goals

I. Settle the contract fairly and equitably

ACTION PLAN:

- Review the contract and salary guide and approve.
- Develop communication guides on the Negotiation process for the board and for the community.
- Develop a communication to the public for after the contract is completely settled.

II. Improve Communication System

ACTION PLAN:

- Community Relations Committee will review the current Communication Plan and make changes if necessary.

III. Strategic Plan

ACTION PLAN:

- The board will develop a Strategic Plan.

b. Mission Statement

- The board will develop a Strategic Plan, which will include the development of a Vision Statement and Mission Statement.

c. Climate Survey Results

- The board reviewed the results.

d. Restructure of Board Committees

- The board reviewed the current structure and will be restructuring at the September 19th meeting

Current Board Committees and Chairperson

- **Community Relations – Todd Honeycutt, Chairperson, Cindy Sharkey, Robert Imhoff**
- **Curriculum, Instruction and Technology – Michael Estrada, Chairperson, Karyn Gove, Robert Imhoff**
- **Personnel and Management – Karyn Gove, Chairperson, Todd Honeycutt, Robert Imhoff**
- **Policy – Cindy Sharkey, Chairperson, Michael Estrada, Robert Imhoff**
- **Finance/Facilities – Stephen Johnson, Chairperson, Alan Schwartz, Robert Imhoff**
- **Negotiations – Alan Schwartz, Chairperson, Stephen Johnson, Robert Imhoff**

H. ACTION ITEMS:

No action was taken.

I. NEW BUSINESS

The board did an initial review of the District scores for PARCC for the 2015-16 school year. A formal presentation will be made within the next few board meetings.

J. HIGH BRIDGE BOE BOOK CLUB

Chapter 5 – Five Habits of High-Impact School Boards

K. ADJOURNMENT

Having no further business to come before the Board, Todd Honeycutt motioned to adjourn the meeting at 9:56 p.m. The motion was seconded by Alan Schwartz. Unanimously carried.

Respectfully submitted,



Heather Goguen

Business Administrator/Board Secretary