HIGH BRIDGE BOARD OF EDUCATION WORK SESSION MEETING MINUTES

Tuesday, October 10, 2023

1. **OPENING OF MEETING - 6:30 PM -** The meeting began at 6:30 p.m.

Required Notice of Open Public Meeting

Being duly posted at the following locations: High Bridge Middle School and Elementary School main offices, High Bridge Borough Hall Office; and advertised, in accordance with the Open Public Meeting Act, in the following newspaper: Hunterdon County Democrat, this meeting will convene in the Library of the High Bridge Elementary School, 40 Fairview Avenue, High Bridge, NJ 08829, alternatively the meeting will be available for listening purposes only on Google Meet. The Board will only accept public participation from those who are physically in attendance, as per Policy 0168. Please notify the board if you intend to record this meeting.

Date: Tuesday, October 10, 2023

Time: 6:30 pm

No formal action will be taken.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL by Karolina Cywa, SBA / Board Secretary

Benjamin Bolger - Present

Erin Delgado - Present

Karyn Gove - Present

Robert Imhoff - Present

Michael McCasland - Present

Colleen Poles - Present

Cynthia Sharkey - Present

Additional Members Present: Dr. Gregory Hobaugh, Superintendent - Present

Karolina Cywa, SBA / Board Secretary - Present

4. PRESENTATION AND RECOGNITION ITEMS

4.1. Superintendent's Report

4.1.1. Superintendent Update

4.1.1.1. SGO Update

The superintendent updated the Board on the progress of his district goals. He noted that the parent meeting flier was sent to the parents and that the meeting is scheduled for next Thursday.

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The Superintendent gave an update on the SGO (student growth objective) goals and process. The state rubrics were handed to the board for review. He also noted that the final result will be announced in June.

Dr. Gregory Hobaugh announced that the Halloween parade will be next month.

The superintendent informed the board that districtwide in-service day was held on Monday, (10/9/2023) at either Voorhees or North Hunterdon High Schools. He noted that professional development days are important for the staff. He also noted that professional development days are very successful because he sees that the teachers are implementing the knowledge they have learned. Dr. Gregory Hobaugh updated the board on the Spanish classes/teachers in the district and the programs that the district is using.

The superintendent informed the board about the parent's concerns regarding the student resources. He explained the process that needs to be followed.

5. REVIEW OF OFFICIAL CORRESPONDENCE

<u>Name</u>	Date	Subject
Samantha Henrick	10/04/23	Maternity Leave
(Attachment: Henrick	Corresponden	ice 10 4 23)

6. REPORTS TO THE BOARD

- **6.1.** Board President's Report
 - **6.1.1.** Policy Audit
 - **6.1.2.** Student Achievement
 - **6.1.3.** Shared Services Committee Update Karyn Gove
 - **6.1.4.** Negotiations Committee Update
 - **6.1.5.** School Security Committee Update
 - **6.1.6.** Hunterdon County School Boards Association Meeting Update Robert Imhoff

Ms. Cindy Sharkey informed the board members that she and Karyn Gove attended the county meeting. She also asked for an update on the basketball hoop issue. The Board President noted that the policy audit is on and a few picked policies are being currently reviewed.

As a part of the student achievement goal, the Board discussed the foreign language options. Ms. Erin Delgado asked for learning progress via the online applications and she expressed her concerns about enough time for the students to learn a foreign language. Mr. Robert Imhoff asked about the effectiveness of the offered programs and the time that students need to be successful.

Mr. Robert Imhoff updated the board on the negotiation status in the executive session.

The superintendent noted that the Homeland Security representatives will be in the district next month to talk about school security.

Mr. Rober Imhoff noted that the next Hunterdon County meeting will be held in JP Case Middle School and the topic will be student achievements.

7. ACTION ITEMS

- 7.1. Student Achievement Curriculum, Instruction, Technology & Policy
 - **7.1.1.** 2023-2024 Nursing Services Plan (Attachment: 23-24 Nursing Services Plan).
 - **7.1.2.** Submission of the NJDOE School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for the 2022-2023 school year. (*Attachment: HIB Self Assessment ES 2023, HIB Self Assessment MS 2023*)
 - **7.1.3.** 2023-2024 School Safety and Security Plan and the submission of the School Safety and Security Plan Annual Review Statement of Assurance. (Attachments: SS&SP 2023-2024 and SS&SP 2023-24 SOA)
 - **7.1.4.** Class trips and transportation:

Location	Grade	Cost	Cost Incurred By
Clinton Township	6 & 7	\$288.00 for	High Bridge BOE
Middle School - Harrison		transportation	
Dillard Presentation			

7.1.5. Revised and/or new policies and regulations. (Attachments: Alert 231 Policy Recommendations, Alert 231 Regulations Recommendations)

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7.1.5.1.	P 1524	School Leadership Councils (Abolished)
7.1.5.2.	P & R 1642.01	Sick Leave (New)
7.1.5.3.	P 2270	Religion in the Schools (Revised)
7.1.5.4.	P & R 2419	School Threat Assessment Teams (M) (New)
7.1.5.5.	P 3161	Examination for Cause (Revised)
7.1.5.6.	P & R 3212	Attendance (M) (Revised)
7.1.5.7.	P 3324	Right of Privacy (Revised)
7.1.5.8.	P & R 3432	Sick Leave (Abolished)
7.1.5.9.	P 4161	Examination for Cause (Revised)
7.1.5.10.	P & R 4212	Attendance (M) (Revised)
7.1.5.11.	P 4324	Right of Privacy (Revised)
7.1.5.12.	P & R 4432	Sick Leave (Abolished)
7.1.5.13.	P & R 5111	Eligibility of Resident/Nonresident Students (M) (Revised)
7.1.5.14.	P & R 5116	Education of Homeless Children and Youths (Revised)
7.1.5.15.	P & R 5460.02	Bridge Year Pilot Program (M) (Abolished)
7.1.5.16.	P 6361	Relations With Vendors for Abbott Districts (Abolished)
7.1.5.17.	P 8500	Food Services (M) (Revised)
7.1.5.18.	P 8540	School Nutrition Programs (M) (Abolished)
7.1.5.19.	P 8550	Meal Charges/Outstanding Food Service Bill (M)
	(Abolished)	

The Board discussed Action Items 7.1 - 7.1.5.19.

- **7.2. Human Resources** Personnel, Management & Community Relations
 - **7.2.1.** Elizabeth Kouriatis as Middle School Art Club Advisor for the 2023-24 school year for ten (10) hours at the contracted rate of \$32.00 per hour, not to exceed \$320.00.
 - **7.2.2.** Courtney Bursztyn as Show Choir Director for 18 hours at the contracted rate of \$32.00 per hour not to exceed \$576.00.

- **7.2.3.** Rescind Kayla Turner as Middle School Environmental Club Spring Session Advisor.
- **7.2.4.** Reimbursement to Caryn Rinehart in the amount of \$30.00 for New Jersey Notary Public application filing and \$27.62 for the required notary stamp, for a total reimbursement of \$57.62.
- **7.2.5.** Jana Brown, Coleen Conroy, Michael Doerwang, and Carl Katzenberger as chaperones for Student Leadership Dance on October 6, 2023, at the contracted rate of \$72.53.

7.2.6. USE OF FACILITIES

Organization	Dates	Day / Times	Location
High Bridge PTO - Trunk or	10/27/23	Friday	ES - Blacktop &
Treat (rescheduled)		5 pm - 8 pm	access to bathrooms
Girl Scouts - Brownie Mtg	11/06/23, 11/27, 12/18,	3:15 pm - 4:30 pm	ES Classroom
	1/08/24, 1/22, 2/12, 3/04,		
	3/25, 4/08, 4/29, 5/20		
High Bridge PTO - Kids	1/12/24, 1/26, 2/23, 3/1	Wed. & Fridays	MS - Gym, Cafe &
Night Out		6:30 pm - 8:45 pm	access to bathrooms
High Bridge PTO - Family	3/15/24	Friday	ES - Cafe
Fun Night (BINGO)		5:30 pm - 8:45 pm	

7.3. Educational Resources - Finance and Facilities

7.3.1. Travel expenditure for workshops:

Staff/Bd	Workshop	Date	Registration	Mileage	Other	Total
Member			Fee			
Jana Brown	Community Practice of Autism	10/11/2023	N/A	N/A	N/A	N/A
Jana Brown	Community Practice of Autism	11/29/2023	N/A	18.00	N/A	\$18.00
Jana Brown	Community Practice of Autism	02/07/2024	N/A	18.00	N/A	\$18.00
Jana Brown	Community Practice of Autism	04/03/2024	N/A	18.00	N/A	\$18.00

- **7.3.2.** Payment of Bills
- **7.3.3.** Financial Reports
- **7.3.4.** Line Item Transfers
- **7.3.5.** Acceptance of a Step 2 Playhouse, valued at approximately \$100.00, for the preschool playground donated by Melissa Valente.
- **7.3.6.** Soft drink and coffee sales to district staff from the Pre-Vocational Autistic and Behavioral Disabilities Programs at the Elementary and Middle Schools. Profits will go back into the program to replenish the drinks, maintain Coverp Cafe, and supply additional items to be made and sold to provide student behavioral incentives and to further enhance Life Skills while expanding the program's pre-vocational activities, in preparation for Pre-Community Based Instruction (CBI) and Field Experience.

7.3.7. Joint transportation agreement between the Lebanon Township School District and the High Bridge School District for the provision of Choice Student Transportation to Lebanon Township Schools for the 2023-2024 school year, at a rate of \$1,000 per student.

<u>Provider</u>	Route #	Student ID#	Cost	<u>Dates</u>
Lebanon Twp	L12	9687819701	\$1,000	23/24 School Year
Lebanon Twp	L12	1288025972	\$1,000	23/24 School Year

8. PUBLIC COMMENTS

This period of time provides an opportunity for the public to speak on any topic related to the High Bridge Public Schools. It is the policy of the Board of Education (Policy #0164) that all public comments on an issue shall be limited to three (3) minutes per person and no person may make more than one (1) comment per subject. While all comments will be considered and a response will be forthcoming if and when appropriate, School Board members will not respond to the speakers during the public comment portion of the meeting. Speakers with questions are encouraged to contact the Superintendent directly before or after the meeting.

Mr. Edmund Szeliga asked about the school's learning resources.

A member of the public asked for the time of posting the meeting minutes.

9. BOARD OF EDUCATION MEMBER'S COMMENTS

10. EXECUTIVE/CLOSED SESSION

The Board President calls for a motion at 7:48 p.m. Robert Imhoff and a second Erin Delgado unanimously approved, in accordance with the Sunshine Law, Chapter 321, P.L. 1975, to discuss:

- Executive Session Minutes
- Security
- Personnel
- Negotiations

The matters discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, it is not presently known when such circumstances will exist.

Mr. Benjamin Bolger left the meeting at 8:02 p.m.

11. RECONVENE PUBLIC SESSION

The Board President calls for a motion at 8:05 p.m. Robert Imhoff and a second Erin Delgado unanimously approved to reconvene the public session.

12. ADJOURNMENT

The Board President calls for a motion at 8:06 p.m. Robert Imhoff and a second Colleen Poles unanimously approved to adjourn the meeting.

Respectfully submitted

Karolina Cífwa Karolina Cywa

School Business Administrator/Board Secretary